



Graduate Projects Engineer

Salary: £28K rising to £30K after 3 months

Location: Bucks/Herts/Berks. Hybrid working home & office & client site.

J P Hildreth are chartered engineers who understand the challenges of manufacturing. We identify and deliver major manufacturing investments for the most innovative companies, creating the very best manufacturing environments.

Our company values of Simplicity, Clarity and Integrity underpin all that we do.

We work for companies like Mars & GSK, defining capital investment engineering projects and delivering them. Our unique software tools help our clients to identify opportunities and to dramatically cut lead time for project approval and execution.

We are seeking to employ a Graduate Project Engineer who will have the opportunity to embark upon a career gaining and developing vital skills and knowledge. You will be working mainly in the consumer healthcare, pharma and food manufacturing sectors. You will be assisting experienced project engineers and project managers and have constant exposure to new machines, new techniques, continual variety, and opportunities to learn.

Minimum Requirements:

- 5 GCSEs including English & Maths at Grade C or above
- Qualified to degree level with Masters or Bachelors Engineering degree
- Ambition, excellent communication skills and the desire to become a Chartered Engineer

Most relevant engineering degrees for this role:

Mechanical
Electrical
Controls & Automation
Controls & Instrumentation
Chemical
Mechatronics
Robotics
Automation

Desirable:

At J P Hildreth Ltd we look to recruit graduates who demonstrate, or have potential, in the following areas:

- Analytical
- A curiosity to understand how things work
- Meticulous planning and organisation
- Creative problem-solving
- Commitment to quality and correct procedure
- Excellent listening skills
- Communication that is clear & accurate and in good time



- Ability to make decisions, manage budgets, and manage risk & scope changes
- Meeting client expectations
- Confidence to work autonomously once established in the role
- Demonstrate integrity, tact and diplomacy

Package:

- 25 days holiday (plus Bank Holidays)
- Contributory pension scheme after 3 months
- Discretionary annual bonus scheme
- Excellent progression, learning and development potential
- Hybrid working

About J P Hildreth Ltd

We are one of the UK's leading manufacturing consultancies and employ 40 engineers, technologists, and validation specialists. We work for major companies like Mars & GSK. We help define capital investment projects, deliver them and track benefits with certainty. Our engineers install and validate advanced manufacturing technology from around the world.

We are a positive, look-ahead, company. People like to work for us. We invest in training and development. We react swiftly to opportunities, make the most of good ideas, and play to people's strengths. www.jphildreth.com

JP Hildreth has been established as an Employee Ownership Trust (EOT). This means that the business is owned by an independent trust which is tasked to act in the best interest of the employees.

There are many incredible benefits of this type of structure for both our employees and our customers. A few of the most significant employee benefits are listed below (subject to contract conditions):

- The long-term future and independence of JPH is secure.
- The structure demands an active employee representation and involvement through to the operating board.
- All employees are beneficiaries of the trust and business profits are re-invested and/or shared equitably among the employees (part of profit share payments are made free from income tax).

Ultimately, all of us employed here at JP Hildreth have an equitable stake in the future and success of the business. If this sounds like something you would love to be a part of then we would like to hear from you!

(You can find out more about the EOT philosophy and its practical impacts by following the link: <https://employeeownership.co.uk/>)

To apply for this role, please send your CV and covering letter to Ginny Dwan at **jphrecruitment@jphildreth.com**

We aim to respond to all applications within 2 weeks. If you do not hear from us in this time, please assume you have been unsuccessful on this occasion.