



Project Manager

You will be joining J P Hildreth Ltd, a growing engineering consultancy specialising in manufacturing technologies.

Salary: £45K to £55K

Location: Bucks/Herts. Hybrid working home, office & client site.

You will be working as a project manager, mainly in a pharma manufacturing environment with exposure to new machines, new techniques, constant variety and opportunities to learn. You will be working with a complex network of stakeholders across client organisations.

EXPERIENCE & QUALIFICATIONS REQUIRED:

- Degree in one of the following engineering disciplines: Electrical/ Chemical/ Mechanical/ Controls & Automation/ Civil
- Good quality experience in a food, pharma or healthcare manufacturing environment
- Knowledge and experience of Health & Safety requirements in manufacturing and construction
- Project management and technical skills

SKILLS REQUIRED:

- Demonstrate project management and stakeholder management
- Expertise in manufacturing equipment and process specification, validation & commissioning
- Maintain our reputation for quality and value
- Keep costs within budget
- A practical, can-do attitude and an ability to prioritise
- Exercise good judgement
- Manage expectations
- Never compromise on safety
- Lead stage boundary reviews for project start-up and initiation stages
- Understand client project approval process and Capex cycle
- Commitment to quality and correct procedures

Establish Good Relationships with the client:

- Identify key people and their level in the organisation relevant to the projects involved
- Develop a collaborative relationship that works for both the client and JPH
- Adapt and respond to change in requirements, manage scope of changes
- Encourage performance feedback from the client

Team Leadership:

- Effective leadership of the project teams
- Motivate and retain team and promote sharing lessons
- Coach and support younger engineers



Plan JPH Resources:

- Demonstrate effective resource planning
- Forecast and request team resources well before projects begin
- Coordinate resources (e.g. holiday cover) during execution
- Anticipate and communicate when resources will become available
- Involve senior management and H&S Manager in new projects when relevant
- Manage project costing and spend

About J P Hildreth Ltd

We are one of the UK's leading manufacturing consultancies and employ 40 engineers, technologists, and validation specialists. We work for major companies like Mars & GSK. We help define capital investment projects, deliver them and track benefits with certainty. Our engineers install and validate advanced manufacturing technology from around the world.

We are a positive, look-ahead, company. People like to work for us. We invest in training and development. We react swiftly to opportunities, make the most of good ideas, and play to people's strengths. www.jphildreth.com

JP Hildreth has been established as an Employee Ownership Trust (EOT). This means that the business is owned by an independent trust which is tasked to act in the best interest of the employees.

There are many incredible benefits of this type of structure for both our employees and our customers. A few of the most significant employee benefits are listed below (subject to contract conditions):

- The long-term future and independence of JPH is secure.
- The structure demands an active employee representation and involvement through to the operating board.
- All employees are beneficiaries of the trust and business profits are re-invested and/or shared equitably among the employees (part of profit share payments are made free from income tax).

Ultimately, all of us employed here at JP Hildreth have an equitable stake in the future and success of the business. If this sounds like something you would love to be a part of then we would like to hear from you!

(You can find out more about the EOT philosophy and its practical impacts by following the link: <https://employeeownership.co.uk/>)