

## Graduate Project Engineer

**Salary:** £30K, rising to £34K after 3 months

**Location:** Bucks/Herts/Berks. Hybrid working – home and client site

### Role Summary:

J P Hildreth are chartered engineers who understand the challenges of manufacturing.

We identify and deliver major manufacturing investments for the most innovative companies, creating the very best manufacturing environments.

Our company values of Simplicity, Clarity and Integrity underpin all that we do.

We work for companies like Mars & GSK, defining capital investment engineering projects and delivering them. Our unique software tools help our clients to identify opportunities and to dramatically cut lead time for project approval and execution.

We are seeking to employ a Graduate Project Engineer who will have the opportunity to embark upon a career gaining and developing vital skills and knowledge. You will be working mainly in the consumer healthcare, pharma and food manufacturing sectors. You will be assisting experienced project engineers and project managers and have constant exposure to new machines, new techniques, continual variety, and opportunities to learn.

### Minimum requirements:

- 5 GCSEs including English and Maths at Grade C or above.
- Qualified to degree level with a Masters or Bachelors Engineering degree.
- Ambition, excellent communication skills and the desire to become a Chartered Engineer.

### Most relevant engineering degrees for this role:

Mechanical, Electrical, Controls & Automation, Controls & Instrumentation, Chemical, Mechatronics, Robotics, Automation

### Desirable:

At J P Hildreth we look to recruit graduates who demonstrate, or have potential, in the following areas:

- Analytical.
- A curiosity to understand how things work.
- Meticulous planning and organisation.
- Creative problem-solving.
- Commitment to quality and correct procedure.
- Excellent listening skills.
- Communication that is clear, accurate and timely.
- Ability to make decisions, manage budgets, and manage risk & scope changes.
- Meeting client expectations.
- Confidence to work autonomously once established in the role.
- Demonstrate integrity, tact and diplomacy.

### **Benefits:**

Some of the benefits our team enjoy include:

- 25 days holiday per year (pro rata for part-time) plus Bank Holidays.
- Contributory pension scheme after 3 months.
- Discretionary annual bonus scheme.
- BenefitHub access - giving you discounts, rewards and perks on 100s of brands.
- Annual training budget and continuous professional development.
- Company volunteering day and teambuilding events.
- Subscription reimbursement for the most relevant professional institution for your role.
- YuLife account - which includes Group Life Insurance and free access to 24/7 virtual GPs.
- Enhanced sick pay.
- Flexible and hybrid work arrangements.
- Employee Ownership Trust (EOT) – a different kind of business with a shared purpose that drives us forward, allowing our employees to have their say and benefit from shared knowledge.

### **About J P Hildreth Ltd:**

We are one of the UK's leading manufacturing consultancies and employ engineers, project managers, technologists, and validation specialists. We help define capital investment projects, deliver them and track benefits with certainty. Our engineers install and validate advanced manufacturing technology from around the world.

We are a positive, look-ahead, company. People like to work for us. We invest in training and development. We react swiftly to opportunities, make the most of good ideas, and play to people's strengths.

JP Hildreth has been established as an Employee Ownership Trust (EOT). This means that the business is owned by an independent trust which is tasked to act in the best interest of the employees. <https://employeeownership.co.uk> provides further information about the EOT philosophy and its practical impacts.

Exceptional benefits of this type of structure for both our employees and our customers include (subject to contract conditions):

- The long-term future and independence of JPH is secure.
- The structure demands an active employee representation and involvement through to the operating board.
- All employees are beneficiaries of the trust and business profits are re-invested and/or shared equitably among the employees (part of profit share payments are made free from income tax).

Ultimately, all of us employed here at JP Hildreth have an equitable stake in the future and success of the business. If this sounds like something you would love to be a part of then we would like to hear from you!

### **Next steps:**

To apply for this role, please send your CV and covering letter to HR at [careers@jphildreth.com](mailto:careers@jphildreth.com). We aim to respond to all applications within 2 weeks. If you do not hear from us in this time, please assume you have been unsuccessful on this occasion.