

Engineering Industry Placement Student

Salary: £26,500 plus benefits

Location: Bucks/Herts/Berks. Hybrid working – home and client site

Role Summary:

J P Hildreth are chartered engineers who understand the challenges of manufacturing.

We identify and deliver major manufacturing investments for the most innovative companies, creating the very best manufacturing environments.

We work for companies like Mars and GSK, defining capital investment engineering projects and delivering them. Our unique Excellence Framework and supporting tools allow us to guide our clients in identifying opportunities and to dramatically reduce risk in all phases of a capital project execution.

We have a unique opportunity for a second or third year student to experience a truly fulfilling and educational year in industry.

Working in either the pharmaceutical or food manufacturing sectors, you will be well-supported and mentored during your placement, enabling you to grow both personally and professionally. You will be assisting experienced project engineers and project managers and have constant exposure to new machines, new techniques, continual variety, and opportunities to learn.

You will gain substantial hands-on experience and become an integral part of our team, experiencing the project management process from start to finish.

You will also get the opportunity to get involved in internal business initiatives, developing soft skills and commercial awareness, and if desired, begin working towards Chartered status.

At J P Hildreth we have developed a training and support programme designed to give exposure to both technical and safety knowledge. To give you the personal support needed you will have a personal development plan, a Line Manager you work closely with and a Mentor who you can ask all the questions you want to!

Minimum requirements:

- Must be a current student undertaking a Bachelors or Masters Engineering degree.
- Ambition, excellent communication skills and the desire to become a Chartered Engineer.

Most relevant engineering degrees for this role:

Mechanical, Electrical, Controls & Automation, Controls & Instrumentation, Chemical, Mechatronics, Robotics, Automation, Manufacturing.

Desirable:

At J P Hildreth we look to recruit graduates who demonstrate, or have potential, in the following areas:

- Analytical.
- A curiosity to understand how things work.
- Meticulous planning and organisation.
- Creative problem-solving.
- Commitment to quality and correct procedure.

- Excellent listening skills.
- Communication that is clear, accurate and timely.
- Confidence to work autonomously once established in the role.
- Demonstrate integrity, tact and diplomacy.

Benefits:

Some of the benefits our team enjoy include:

- Private medical insurance.
- 25 days holiday per year plus Bank Holidays (pro rata for less than 52 weeks).
- Contributory pension scheme after 3 months (optional).
- Discretionary annual performance based bonus scheme.
- Company volunteering day and teambuilding events.
- Excellent progression, learning and development potential.
- If successful, a conditional job offer after graduation.

About J P Hildreth Ltd

An inclusive environment:

At J P Hildreth we are committed to fostering an inclusive and diverse workplace where everyone feels valued and respected. We believe that a diverse team brings a wealth of perspectives and ideas, driving innovation and success. We welcome applications from individuals of all backgrounds, experiences and identities. Our hiring practices ensure fairness and equality, and we strive to create an environment where everyone can thrive and contribute to our mission of delivering manufacturing excellence.

Company values:

Our company is built on the principles of integrity, simplicity, and clarity. These core values shape our decisions, actions, and interactions with both our clients and each other.

- **Integrity:** We honour our commitments to ourselves and our clients whilst being ethical, transparent and trustworthy.
- **Simplicity:** We deliver simple, effective solutions that prioritise efficiency and accessibility for ourselves and our clients.
- **Clarity:** We use clear communication and actions which lead ourselves and our clients to visible success.

Employee owned:

J P Hildreth is an Employee Ownership Trust (EOT) which means that the business is owned by an independent trust tasked to act in the best interest of the employees.

<https://employeeownership.co.uk> provides further information about the EOT philosophy and its practical impacts.

Exceptional benefits of this type of structure for both our employees and our clients include (subject to contract conditions):

- The long-term future and independence of JPH is secure.
- The structure demands an active employee representation and involvement through to the operating board.
- All employees are beneficiaries of the trust and business profits are re-invested and/or shared equitably among the employees (part of profit share payments are made free from income tax).

Ultimately, all of us employed here at J P Hildreth have an equitable stake in the future and success of the business. If this sounds like something you would love to be a part of then we would like to hear from you!



Next steps:

To apply for this role, please send your CV and covering letter to HR at careers@jphildreth.com. We aim to respond to all applications within 2 weeks. If you do not hear from us in this time, please assume you have been unsuccessful on this occasion.